

Student Ministry Leader Job Description

OUR MISSION

To effectively *inspire* and *equip* students to develop a faith of their own

OUR STRATEGY

- We provide every student with exceptional group leaders
- We provide a culture in which leaders are valued, inspired, and equipped to grow and lead
- We create shared quality experiences that are built on biblical truth
- We create opportunities for the parents to effectively lead spiritually in the home

OUR WINS:

Gatherings

Create a *relationally engaging environment* where all students can feel welcomed and challenged to take the next steps in their faith

Groups

Students are more deeply *relationally connected* to the Church body, and are actively *challenged* and *equipped* to mature in their faith

SMALL GROUP LEADERS

At Victory, we believe that *relationship* is a *prerequisite* for *spiritual development*. Each small group leader is key in shaping the spiritual and social bonds that connect small group students. Ideally, two adults lead each group of students to build trusted relationships and celebrate spiritual growth. These relationships extend beyond Sunday mornings! Through events, group outings, and frequent communication, small group leaders and students form an intimate community where trust is central. The small group experience is the cornerstone of our student ministry!

Qualifications

- A growing relationship with Jesus
- Demonstrate a passion for students
- A baptized believer
- A completed application and interview with the student minister

Expectations

- Attend the middle/high school gathering weekly
- Engage and facilitate discussion in your small group
- Walk through an entire season of middle school or high school
- Attend and connect with students at our events
- Connect with your students on a regular basis outside of church
- Be available to walk through difficult issues with your students

THE 3 ESSENTIALS OF A SMALL GROUP LEADER:

Availability

- Be accessible by your students
- Make your students a priority in your schedule
- Availability builds trust

Consistency

- Be present mentally and physically
- Show up in the lives of your students each week
- Partner with parents and engage with them on a regular basis
- Consistency paves the way for deeper relationships

Sincerity

- Be real with your students – students can sniff out inauthenticity
- Share stories from your life experiences
- Create a safe environment
- Sincerity breaks down walls and builds authenticity in the lives of your students